

JANUARY, FEBRUARY, MARCH — 2020

Everything Changes as COVID-19 Strikes the U.S.

Career Center Closes to the Public But Staff Still Available

No one could have foreseen the massive, global effects that one virus would ignite in late 2019/early 2020. As meetings, gatherings and events were cancelled, schools and universities closed, and suddenly toilet paper and Lysol were in hot demand. For workforce, a strong economy with historically low unemployment rates disappeared overnight as many businesses began to consider lay offs and closures. In March, the career center remained open with limited in person meetings and staff spent much of that time preparing for life after the virus knowing that employees would be impacted.

By the middle of March, staff closed the doors, and started adjusting to working remotely. A bin of important unemployment and disability information was set up outside the main door and a drop box was installed. Staff continues to work with clients via email and phone and the drop box is replenished daily. The drop box is checked and paperwork processed.



CEO Kathy Sarmiento with information table



Special Funding for Dislocated Workers

As organizations serving our most needy populations began to organize and coordinate volunteers and workers around COVID-19 efforts, some expressed the need to fill positions like drivers to deliver food boxes, food preparation workers, warehouse workers and shelter staff. The Job Training Center, as part of NoRTEC, requested funds to help pay wages for dislocated workers to be placed in temporary positions. Funding was approved in mid-April and recruitment has begun.



Census 2020 Plan Forced to Pivot

The Job Training Center was poised to be a center that residents could fill out their 2020 Census. Those plans changed and local organizers are now using a mostly online campaign to encourage folks to complete their census survey. Work to engage the hard to count will continue through late summer.

Pictured right: Seven full size posters fill the windows at JTC becoming a Census focal point downtown.



January—Life before COVID-19

JTC Hosts Students at Sierra Pacific Industries —Windows Division

In May 2019, the Job Training Center received a Workforce Accelerator Grant to work with young adult children and grandchildren of immigrants. The goal is to provide paid internships that showcase professional careers; allow participants to attend events that explore careers in high wage/high growth industry sectors and connect participants with Latino mentors.

In January, staff coordinated a tour of Sierra Pacific Industries — Windows Division in Red Bluff for students from Red Bluff, Corning and Los Molinos High Schools. Attendees learned about a variety of professional positions including management, sales, computer programming, forestry and more. They also heard from Latino managers about their personal backgrounds and career paths to manufacturing.



Staff Attend Accelerator Grant Meeting in Santa Clara



Kathy Sarmiento, Connie Ocampo and Kathy Garcia attended an Accelerator Grant meeting in Santa Clara on January 13th. The all day meeting included a panel discussion featuring speakers from organized labor, community colleges, workforce development and prison to employment programs.

JTC received an Accelerator Grant in May 2019. This meeting included teams throughout the state working on various generations of Accelerator Grants.

(Pictured left: Connie Ocampo at a discussion group)

Adrian Hernandez and Kathy Garcia Join JTC Staff

Job Training Center is excited to have two staff join the team this quarter.

What are the odds of having two Kathy Garcia's? Job Training Center is pleased to have Kathy Garcia join the Washington Street Productions as a Production Assistant. Kathy started in January.

Adrian Hernandez joined the team in March as the Youth Case Manager. Adrian received his sociology degree from Chico State University. His first month on the job found him working from home as a shelter in place took affect.

"Being born and raised in Tehama County, I personally know how this county has changed over the years and how it has grown. I know some of the challenges different youths might experience, or the lack of resources available to them. With my education and experience, and the help of the JTC Team, I hope to create opportunities for youth to better prepare them for their career paths". —Adrian Hernandez



Dr. Robert Eyer Tehama County Webinars April 17 & May 8

JTC coordinated efforts with Chabin Concepts in Chico to feature two webinars with economist Dr. Robert Eyer for Tehama County April 17 and May 8. Chabin Concepts launched a series featuring Eyer for Butte County.

Dr. Eyer provides great insight and data based information on possible challenges and changes to expect to the economy during this time.

Weekly Workshops Offered

Various staff at JTC conduct weekly workshops for job seekers. Workshops include:

Career Direction: Job seekers become familiar with local industry information, career assessment tools and tips to gain a clear direction.

Job Search: Participants learn the five best and worst ways to job search and begin developing a job search strategy.

Cover Letter: Job seekers learn the do's and don'ts of writing a cover letter.

Resume Workshop: Learn the do's and don'ts of resume writing and how to best market your skills to employers.

WinWay Resume: Learn to use the WinWay program which makes creating a resume easy, even for those without a lot of computer skills.

Interview Workshop: Learn how to prepare for an interview and become more comfortable verbalizing your skills and talents in a stressful situation.

Get Connected Orientation: For those new to the career center, this is the best way to learn how to take advantage of services to reach your employment goals.

Ex-Offender: A workshop designed for ex-offenders re-entering the workforce. Includes information about resources, job search assistance, how to handle questions and interview techniques.

Scholarship Workshop: Intended for individuals who know the school and program they plan to attend and want to apply for JTC's educational scholarship.

Monthly calendars are available listing dates and times for each.



Networking Opportunity

Fusion Fridays are an ongoing opportunity for employees of local agencies to visit other programs, meet staff, understand referral processes and become more knowledgeable on how all can work better together. The events are open to all staff.

January: Tribal TANF

February: Washington Street Productions

March: Sierra Pacific Richfield Tour—Cancelled

TCEAC Holds Well Attended Workshops



The Tehama County Employer Advisory Council held three well attended sessions to educate employers this quarter. Sessions included:

January: Active Shooter Training

February: Drugs in the Workplace

March: Building a High Performance Team

The TCEAC meets most third Thursdays of the month at the Tehama County Department of Education. Over 100 businesses and agencies are currently members.

Job Training Center's Casey Holland serves as the Membership Chair. For membership information, visit: <https://www.ceac.org/region-1/tehama-county-eac/membership/>

Prior Training Outreach

Efforts were underway in January, February and March around training and recruitment to regional training opportunities. Those participants already in training suddenly found themselves stopped in their tracks in mid-March as colleges and vocational training options stopped operations.



WANT TO GET YOUR CLASS A LICENSE?

THE JOB TRAINING CENTER MIGHT BE ABLE TO HELP YOU. CONTACT CONNIE OCAMPO TODAY. SPANISH STAFF AVAILABLE. CLASSES START WEEKLY.

Call: 530.529.7000
COcampo@JobTrainingCenter.org
www.JobTrainingCenter.org

Job Training Center is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. 7-1-1 CRS for TTY Users. A member of the American Job Center of CaliforniaSM network.



Become a Medical Assistant!

Through the Glenn County Office of Education. Class will be held in Orland

Application period for 2020-21 is open now until March 8th. Interviews will take place in April.

Class runs for 10-months, starting in August. Medical Terminology is a pre-requisite and an online class is available.

For application, checklist and cost sheet, visit [www.https://www.success1charter.org/medical-assistant-program](https://www.success1charter.org/medical-assistant-program)

To be included on their waiting list for the 2020/2021 term, please call their office today.

QUESTIONS? CALL 936-6980, EXT 4500

FROM TEHAMA COUNTY? MATERIALS AND ASSISTANCE ALSO AVAILABLE AT THE JOB TRAINING CENTER, 718 MAIN STREET, RED BLUFF



Truck Driving Class Cancelled at Tehama Campus

Last August, Shasta College—Tehama Campus started a truck driving class based at the Tehama District Fairgrounds. In the past, the course has only been offered in Redding. The community college is well aware of the need for drivers, heavy equipment operators and those employed in the logging industry and are working to fill the training needs. A Spring session was started but was stopped due to pandemic. Work is underway to help those students with a plan for completion as well as planning for classes after the pandemic.



Staff on the Go & Online

1/13	Kathy S., Kathy G. and Connie O. attended an Accelerator grant meeting in Santa Clara
1/15	Kathy S. and Kathy met with Sharon B. of Shasta College
1/15	Kathy G. attended a 100 year planning meeting for the Round Up
1/15	Kathy S. and Kathy G. attended a Census Meeting
1/16	Kathy G. and Casey H. attended a Chamber of Commerce Power Lunch at the Coyne Center
1/16 & 2/18	Staff attend Active Shooter Training
1/22	Kathy S., Kathy G. and Connie O. attended a Project Restore meeting
1/23	Kathy G. and Casey H. attended a Good Morning Red Bluff event at the fairgrounds
1/28	Kathy G. attended a Red Bluff High CTE Advisory Meeting
1/28	Casey H., Kathy G., and Ruth H. attended a labor law seminar hosted by the Red Bluff Chamber of Commerce
1/30	Connie O. and Kathy G. attend an Accelerator Grant sponsored tour at SPI—Windows with high school students.
1/31	Staff attended a Fusion Friday event at Tribal TANF
1/31	Christ G. attended NCCDI's Parent Choice Conference
2/12	Noelle Debortoli, HR Director with TCDE, met with staff to discuss hiring needs with schools and SERRF
2/19	Kathy S. attended a Census 2020 meeting
2/20	Kathy S and Kathy G. attended a AB5 Seminar at EDD
2/20	Christi G. attended a Tripartite Board Meeting
2/20	Cheryl C and Connie O. attended How to Create a Bucket Filling Organization
2/27	Casey H. attended a TCEAC Board Meeting
2/28	Kathy S.
3/4 & 6	Sandra E., Connie O, and Christi G. attended an online EDD webinar
3/5	Connie Ocampo and Christi Goni hosted a booth at the Red Bluff High School Job Fair
3/9	Kathy G. and Adrian H. attended the Blue Ribbon Commission Meeting
3/11	Kathy S. and Kathy G. attended the Child Support Directors Conference
3/18-31	Staff attended Census Training via five webinars
3/25	Webinar: Navigating Uncharted Waters: COVID-19 Response and Employer Obligations
3/27	Staff attended a tour at SPI Richfield for Fusion Friday
3/20-3/31	Multiple COVID-19 related webinars

Business Engagement Q3

Job Training Center works with businesses throughout Tehama County on recruitment efforts, HR issues, hiring events, labor market information and more. This quarter, staff worked with the following:

Adobe Road Chevron, Albright & Jones Law Offices, Alcatraz Restaurant and Taqueria, AMJaMB , AM/PM, Andersen & Sons Ranch, Baymont Inn, Best Western Antelope Inn, Bickley's Heating & Air Conditioning, Brookdale, Business Connections, Cabinet Specialties, Casa Serenity, CBM, City of Corning, City of Red Bluff, Compass, Corning Chevron, Corning Healthcare District, Corning Manta Rays, Corning Union High School, Corona Transportation, Del Taco, Dignity Health, D. Lopez Trucking, Dr. Datu, Durango RV Resort, Eco-Shell, Elite HR Logistics, Elmores Pharmacy, Empower Tehama, Evoqua, Family Counseling Center, Haleakala Ranch and Walnut Shelling, Herrick Grapevines, Holiday Inn Express, Inspired Residential, Jewel Residential Inc., Job Training Center, Julio's Satellite, Kanela's Café, Lariat Bowl, Lenihans Residential Care, Lentec, Lighthouse Living Services, Los Molinos Mutual Water Company, McCurdy's Truck Shop, M&M Ranch House Restaurant, Metro by T-Mobile, Mill Creek Restaurant, Mt. Lassen Transportation, Northridge Eye Care, Once Home Always Home, One Stop, Paratransit, PJ Helicopters, Red Bluff Gas, Party on Main, PCM, Peerless Building Maintenance, Porter's Welding, Puckett Residential, Red Bluff Elks Lodge, Red Bluff Physical Therapy, Richfield School District, Ron's Body Shop, Sail House, Sierra Pacific Industries-Millworks, R-Wild Horse Ranch, Red Bluff Health & Fitness, Red Bluff Joint Union High School, Red Bluff Senior Living, Red Oaks Medical Group, RES Environmental Services, Riverside Landscape, Rockin' R Restaurant, Rolling Hills Casio & Hotel, Sacred Heart Preschool, State of CA (DMV), Shasta Livestock, Sierra Pacific Industries-Richfield, Sierra Pacific Industries-Windows Division, Sunsweet (Hamilton City), Sunsweet (Red Bluff), Superior Court of CA—County of Tehama, Tehama County – Administration, Tehama County Health Services Agency, Tehama County Community Action Agency, Tehama County Department of Education, Tehama County Department of Social Services, Tehama County Probation Department, Tehama County Public Works Department, Tehama County Sherriff's Office, Tehama eLearning Academy, Tetrad, Timios Title & Escrow, Top Notch Commercial Cleaning, Walmart DC, Washington Street Productions, Wendy's, Wakefield's Hauling