

**QUARTERLY NEWSLETTER
COMMUNITY COORDINATOR REPORT – Q4 (2025–2026)
APRIL – JUNE 2026**



Watch our latest
video!



JOB TRAINING CENTER: HELPING BUILD CAREERS SINCE 1989

For more than 35 years, the Job Training Center has been helping people discover opportunities, build skills, and create brighter futures right here in Tehama County. This video shares the story behind our mission, the impact we've made, and the partnerships that continue to strengthen our community. Whether you're looking for a job, exploring training opportunities, or seeking workforce solutions for your business, we're here to help you take the next step. See how we're helping build careers—and strengthening our community—since 1989.

MEDICAL ASSISTANT PROGRAM CELEBRATES NEW BILINGUAL GRADUATES

The Job Training Center recently celebrated the graduation of nine participants from the Glenn CTE Medical Assistant Program, marking an important milestone in their healthcare career journey. With nine students completing the program, this cohort represents one of the largest Medical Assistant groups in recent years, reflecting continued interest in healthcare careers and the growing demand for trained medical professionals.

Throughout the program, students completed classroom instruction, hands-on skills training, professional development workshops, and clinical externships with local healthcare providers. These experiences allowed participants to develop both the technical and professional skills needed to succeed in medical settings.

....Story Continued on page 2

... CONTINUED MEDICAL ASSISTANT PROGRAM CELEBRATES NEW GRADUATES

Graduates completed externships with healthcare partners including Enloe Health, Dignity Health, and Frontier Village Medical Clinic, gaining valuable real-world experience while working alongside medical professionals and supporting patient care.

Following graduation, students participated in the Job Training Center’s professional development workshop, which focused on resume building, cover letter development, interview preparation, and job applications. The workshop was designed to help graduates transition from training into employment and feel confident pursuing opportunities within the healthcare field.

The Job Training Center’s partnership with programs like the Medical Assistant Program helps create pathways into high-demand healthcare careers while strengthening the local workforce and supporting the growing needs of regional healthcare providers.



Job Training Center participants celebrate completion of the 2026 Medical Assistant Program

HIRE & MSP SUCCESS STORY: BUILDING CONFIDENCE THROUGH OPPORTUNITY

A HiRE grant participant recently secured unsubsidized employment, marking a significant milestone in her journey toward long-term career success and financial independence.

Over the past several months, she has achieved a number of important goals that helped prepare her for this opportunity. In March 2026, she earned her high school diploma through Adult Education, opening new pathways for future growth and career advancement. She also earned her Flagger Certification, supporting her interest in pursuing a career in the construction and trades industry.

To gain valuable workplace experience, she participated in a paid internship at the Job Training Center’s Main Street Productions. The hands-on experience allowed her to strengthen her workplace skills, build confidence, and prepare for employment. As a result of her hard work and commitment, she successfully transitioned into unsubsidized employment.

She also obtained her driver’s permit in May 2026 and is scheduled to take her DMV behind-the-wheel test in June. Achieving this goal will further expand her opportunities and independence as she continues building her career.

Her success highlights the impact of combining education, work-based learning, and supportive services to help participants build skills, achieve their goals, and secure meaningful employment. From earning her diploma and certifications to gaining work experience and securing a job, she has made tremendous progress toward a bright future.



MSP Participant stands in Main Street Productions retail storefront in downtown Red Bluff, CA.

JOB TRAINING CENTER – QUARTERLY NEWSLETTER COMMUNITY COORDINATOR REPORT – Q4 (2025-2026)

EMPOWERING STUDENTS THROUGH CAREER READINESS

Through partnerships with local schools across Tehama County, the Job Training Center helped students explore career pathways, access workforce training opportunities, and prepare for success after graduation.

Throughout the quarter, outreach efforts connected students to education, training, and employment resources designed to support their long-term goals. Staff worked closely with schools to increase awareness of available programs and help students better understand the opportunities available to them after high school.

These efforts led to measurable outcomes, including two Corning Union High School students being accepted into the upcoming Glenn CTE Medical Assistant Program after learning about healthcare career opportunities through Job Training Center services.

The Job Training Center also supported students participating in Senior Exit Interview activities, helping them strengthen their interview skills, professional communication, and confidence as they prepared to enter the workforce, enroll in postsecondary education, or pursue career training opportunities.

By connecting students with career exploration, training opportunities, and employment readiness support, the Job Training Center continues to help students take meaningful steps toward their futures while building a stronger workforce for Tehama County.

ELLEECIA'S SUCCESS STORY: GROWING THROUGH OPPORTUNITY

When Elleecia first came to the Job Training Center seeking employment assistance, she was unsure of her career direction and lacked confidence in her abilities. While motivated to find a job, she was hesitant to step outside of her comfort zone and uncertain of where to begin.

After enrolling in the Young Adult Program, Elleecia was encouraged to participate in the Summer Career Expo. Although she initially hesitated because she was older than many of the participants, she embraced the opportunity as a chance for personal and professional growth.

Throughout the five-week program, Elleecia discovered a passion for helping others while building confidence through career exploration, interview preparation, and professional development activities. Her willingness to learn, grow, and challenge herself helped her develop skills that extended far beyond employment readiness.

With support from the Job Training Center's Young Adult Program, Elleecia is employed at Lassen House as Dining Staff, where she provides exceptional customer service while assisting residents and their families. Since gaining employment, she has continued pursuing her goals by obtaining her driver's license and enrolling full-time at Shasta College for Fall 2026.

Elleecia's journey demonstrates how determination, support, and a willingness to embrace new opportunities can lead to meaningful personal and professional growth.

EXPANDING THE MSP TEAM WITH NEW SPECIALISTS

Main Street Productions is proud to celebrate the promotion of three outstanding participants—Pancho, Matt, and George—to our new Woodworking Specialist positions. Each of these individuals demonstrated exceptional dedication, craftsmanship, leadership, and a commitment to helping others succeed. Through hands-on training and real-world work experience, they developed advanced woodworking skills while serving as positive role models within our program.

As Woodworking Specialists, Pancho, Matt, and George will remain with Main Street Productions for an additional six months, where they will mentor participants, assist with production projects, maintain a safe work environment, and continue expanding their professional skills. Their promotions reflect not only the hard work they have put in but also the growth and confidence they have gained during their time in the program.

At Main Street Productions, we believe in creating opportunities for advancement and investing in the potential of our participants. Pancho, Matt, and George are excellent examples of what can be achieved through perseverance, teamwork, and a willingness to learn.

We congratulate all three on this well-deserved accomplishment and look forward to seeing the positive impact they will continue to make in our woodworking shop and throughout the program.

Congratulations, Pancho, Matt, and George—we are proud of you!



Main Street Productions Woodworking Specialists: Matt, Pancho, and George

YOUTH APPRENTICESHIP PROGRAM UPDATE: BUILDING THE FUTURE WORKFORCE

The Tehama County Youth Apprenticeship Project continues to gain momentum as students, employers, schools, and workforce partners work together to create new career pathways for local youth.

One exciting milestone was reached on May 18, when Los Molinos High School graduate Vidal began his Industrial Maintenance Technician Apprenticeship with Bell-Carter Foods in Corning. Vidal is one of four youth apprentices currently participating in the program and represents the next generation of skilled workers entering high-demand careers right here in Tehama County.

For Vidal, the opportunity is about more than a job. It is a chance to learn from experienced professionals, earn a paycheck, and build a long-term career close to home. Bell-Carter's commitment to mentorship has been a key part of the experience, and Vidal is excited to learn from the company's talented maintenance team as he begins his journey.

The project also recently hosted employer tours of the agricultural mechanics, construction, manufacturing and automotive facilities at Corning, Red Bluff, and Los Molinos High Schools. Employers had the opportunity to meet educators, see student projects, learn about Career Technical Education programs, and explore how classroom learning connects to industry needs. The tours showcased the impressive facilities and talented students already developing technical skills throughout Tehama County.

While apprenticeship opportunities for students are the most visible outcome, the project is also focused on building something bigger. Over the past year, partners have worked together to develop a Youth Apprenticeship & Work-Based Learning Toolkit designed to help rural communities create their own apprenticeship programs. The toolkit will include resources, templates, lessons learned, and best practices gathered throughout the project.

"At its heart, youth apprenticeship is about mentorship. It is about connecting students with caring adults who can help them develop skills, confidence, and a vision for their future," stated Carrie Ferchaud, Job Training Center CEO & Apprenticeship Project Director. "By investing in local talent and strengthening partnerships between schools and employers, Tehama County is creating opportunities that benefit students today while building a stronger workforce for tomorrow."

The future of youth apprenticeship in rural California is bright, and Tehama County is proud to help lead the way.



Los Molinos High School graduate Vidal began his Industrial Maintenance Technician Apprenticeship at Bell-Carter Foods on May 18, 2026, where he is learning from the company's experienced maintenance team.

CONSTRUCTION BOOT CAMP PARTICIPANTS GAIN INDUSTRY SKILLS

Thanks to support from the Accelerator Grant, participants in our Construction Bootcamp have been gaining valuable skills and hands-on experience to prepare for careers in the construction industry. The program, which began in March, was offered in both English and Spanish, helping make training accessible to a broader range of community members.

Led by an experienced construction professional, the bootcamp combines classroom instruction with practical, hands-on learning. Participants have praised the instructor's engaging teaching style and extensive industry knowledge, noting that the hands-on approach has helped them better understand and apply the skills being taught.

Since the program began, participants have successfully completed several key training modules, including OSHA 10, CPR/First Aid, and Electrical Fundamentals. Participants received Certificates of Completion for these modules, recognizing the skills and knowledge they have gained throughout the training. They are currently progressing through the Plumbing module and continue to build skills that will support future employment opportunities.

Feedback from participants has been positive. Many have expressed appreciation for the quality of instruction, the opportunity to earn industry-recognized certifications, and the confidence they have gained through the program. Participants have also shared their hope that similar training opportunities will be offered in the future, highlighting the positive impact the Construction Bootcamp has had on their career goals.

The success of this program demonstrates how Job Training Center's targeted workforce development initiatives, supported by the Accelerator Grant, can help individuals gain the skills, knowledge, and certifications needed to pursue rewarding careers in the construction industry.



Construction Bootcamp participants celebrate completion of industry-recognized training and hands-on learning activities.

TEHAMA COUNTY ADDS 400+ JOBS AS KEY INDUSTRIES CONTINUE TO GROW

The latest Employment Development Department (EDD) data shows continued growth across Tehama County's economy, with total employment increasing by more than 400 jobs compared to the same time last year.

Growth occurred across several key industries, including agriculture, construction, manufacturing, transportation and warehousing, and financial activities.

"The data reinforces what many employers have been telling us: while economic uncertainty remains a concern, businesses continue to invest in their workforce and look for skilled employees. Demand remains particularly strong in occupations that require technical skills, hands-on experience, industry credentials, and work-based learning." – Carrie Ferchaud, Job Training Center Executive Director.

Tehama County's labor force remains stable and largely employed, with the unemployment rate declining to 5.8% in April. While workforce participation remains strong, many employers continue to report challenges finding workers with the specific skills and experience needed to fill critical positions.

Tehama County's economy continues to grow, and employers are still hiring. As workforce needs evolve, investments in career technical education, apprenticeships, workforce training, and employer partnerships will remain essential to ensuring businesses can find the talent they need to succeed.

Tehama County Employment Growth (Year-over-Year)	
Period	Jobs
April 2025	19,750
April 2026	20,160
1-Year Job Growth	+410 Jobs

Data not seasonally adjusted
Source: EDD Labor Market Information Division



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Hours:
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