

**QUARTERLY NEWSLETTER
COMMUNITY COORDINATOR REPORT – Q2 (2025–2026)
OCTOBER – DECEMBER 2025**



BUILDING OPPORTUNITY TOGETHER: RESOURCE CONSERVATION DISTRICT & JOB TRAINING CENTER

Stephanie from the Resource Conservation District shares how the partnership with the Job Training Center creates meaningful opportunities, strengthens the local workforce, and supports long-term success for the community. By working together, both organizations are able to connect individuals to hands-on training, career pathways, and real-world experience. This collaboration plays a key role in building a skilled workforce that meets local needs while investing in the future of Tehama County.

BUILDING CAREERS THROUGH ON-THE-JOB TRAINING

On October 20, 2025, six Job Training Center participants began On-the-Job Trainings (OJTs) at Pacific Woodtech in Red Bluff, where they are gaining valuable hands-on experience in manufacturing and wood products production. Through these OJTs, participants are engaging in structured, skill-building employment that supports long-term career growth while meeting the workforce needs of a major local employer.

Participants represent multiple funding streams within Job Training Center programs: including WIOA Adult and Youth Programs and the HIRE grant. Five individuals were hired as Operator-Laborers, where they are learning essential production, equipment, and safety skills. A sixth participant was hired as an Operator II-Forklift Operator, building specialized credentials in material handling and warehouse operations.

To ensure each participant started strong, staff provided individualized case management and essential supportive services tailored to their worksite needs. This support helps remove common barriers and sets participants up for success as they develop the skills, confidence, and experience needed for long-term employment and advancement.

JOB TRAINING CENTER – QUARTERLY NEWSLETTER COMMUNITY COORDINATOR REPORT – Q2 (2025–2026)

FROM EXPLORATION TO EMPLOYMENT

The Job Training Center’s focus on career readiness recently helped a young Tehama County resident secure a position in local healthcare. After learning about JTC through a family connection, the individual reached out for support, sharing that they had little experience navigating the job search process.

Her journey began at Job Training Center’s Summer Career Expo, where she explored a variety of career paths, including healthcare, agriculture, dental, and construction. Through hands-on exposure and guided support in job searching, and interviewing, Harlow gained the confidence needed to take the next step.

Today, she is employed in the healthcare field—an outcome that reflects JTC’s goal of helping young people build the skills and confidence needed to pursue meaningful careers right here in Tehama County.



Job Training Center’s 2025 Career Expo at Outback Construction, Inc. Red Bluff, CA

PROFESSIONAL DEVELOPMENT: INVESTING IN SKILLS TO BETTER SERVE OUR COMMUNITY

This quarter, the Job Training Center invested in key professional development opportunities to strengthen services and better support local job seekers.

In October, the Fiscal Team attended the MIP Fund Accounting Conference (October 14–16), increasing proficiency with the MIP system, strengthening grant compliance practices, and connecting with peer organizations to exchange strategies and best practices.

All staff participated in the Expect More Tehama Summit on November 6, where regional partners focused on literacy, career pathways, and workforce alignment. The keynote presentation, “The Power of Words” by Dr. Kevin J. Fleming, emphasized how strengths-based communication can empower job seekers and positively shape workforce confidence.

Job Training Center CEO, Carrie Ferchaud attended the CivicLabs Leadership Institute from November 11–14, part of a national initiative aimed at strengthening education-to-employment systems in rural communities. The institute focused on improving rural talent pipelines and expanding opportunities for local learners—efforts that directly support the Job Training Center’s mission.

To build internal capacity, the Job Training Center partnered with the Butte Training Place to offer a four-class AI training series for staff. These sessions explored how artificial intelligence can streamline tasks, enhance communication, and support job seekers in developing modern digital-readiness skills.

On December 5, Job Training Center staff also attended Unleashing Passion, Purpose, and Performance in Younger Generations, based on Mark C. Perna’s award-winning work “Answering Why”. The event brought together education and workforce professionals from across Northern California to explore strategies for closing the skills gap and inspiring young people to find purpose, motivation, and direction in their education and career paths.

Together, these professional development experiences reflect the Job Training Center’s ongoing commitment to continuous learning, strong regional partnerships, and delivering high-quality, future-focused services to the community.

MAIN STREET PRODUCTIONS COMMUNITY CONNECTIONS

Main Street Productions remained actively engaged in the community through events and custom projects that supported workforce training and local partnerships. The team participated in Treat Street during Halloween on Main Street, welcoming families into the storefront, sharing handcrafted products, and connecting the community to the program’s mission. Main Street Productions also served as an official venue for the Red Bluff Art Walk, welcoming visitors, promoting custom-order services, and increasing visibility through strong community interaction and sales. At the Expect More Tehama Business Summit, focused on “Tools, Talent & Togetherness,” the team created custom wooden train centerpieces, contributing a locally crafted element that reflected the event’s focus on connection and workforce development.



Job Training Center at Expect More Summit 2025, Main Street Production at Treat Street and Art Walk

STRENGTHENING CAREER READINESS THROUGH SCHOOL PARTNERSHIPS

Earlier this year, the Job Training Center established a partnership with Los Molinos High School, continuing its commitment to local educational outreach. In November, JTC’s Young Adult Career Navigator returned to campus to deliver a targeted resume workshop for graduating seniors.

The workshop was presented to two Senior American Government classes and was designed to support students preparing for their end-of-year Senior Projects. Students received hands-on instruction in resume formatting, clearly communicating their experience, and tailoring materials for college applications or job searches.

This ongoing partnership reflects JTC’s commitment to strengthening connections between local schools and career resources. By providing practical, relevant training aligned with academic requirements, JTC is helping ensure students graduate with the professional tools and confidence needed for continued success beyond high school.

TEHAMA COUNTY YOUTH APPRENTICESHIP BUILDS LOCAL CAREER PATHWAYS

Tehama County is launching the Youth Apprenticeship Project to create clear pathways from high school into high-demand skilled trades careers in agriculture, manufacturing, and natural resources. Supported by the California Jobs First Catalyst Grant, the pilot is being led by the Job Training Center as fiscal agent and convenor, working alongside employers, educators, and regional partners to align training with real hiring needs.

Local CTE teams at Red Bluff High School, Corning High School, Los Molinos High School and other partners are collaborating with employers to connect classroom learning to hands-on experiences that help students build job-ready skills and confidence.

The pilot launched in 2025 with two flagship experiences designed to strengthen Tehama County's long-term talent pipeline. This model is based on a successful youth apprenticeship program in Washington State, where multiple employers, including Sierra Pacific Industries, recruit directly from local high schools and train and mentor students into long-term careers. So far, over 20 local employers have invested into this exciting workforce initiative.



Job Training Center Staff and Youth Apprenticeship Project Partners Touring Sierra Pacific Industries Youth Apprenticeship in Shelton, WA.

WORKFORCE PARTNERS VISIT SIERRA PACIFIC INDUSTRIES

On November 14, the Job Training Center, in partnership with California Human Development (CHD), a farmworker service agency, toured Sierra Pacific Industries' Richfield Division. The visit offered a behind-the-scenes look at facility operations and how the production floor functions day-to-day.

The team learned about the variety of roles available at SPI, along with opportunities for career growth, training, and advancement. The tour also highlighted SPI's competitive wages and comprehensive benefits that support employees and their families.

The Job Training Center is grateful for the opportunities Sierra Pacific Industries continues to create for Tehama County residents. With three facilities located in Tehama County, SPI plays a vital role as a leading employer, strengthening the local workforce and supporting the region's economy.



Job Training Center and CHD at Sierra Pacific: Richfield Division. Corning, CA

HANDS-ON PROJECTS BUILD JOB SKILLS

Custom orders continued to provide meaningful, hands-on training opportunities for participants. The team designed and built a 7-foot wooden memorial tree for St. Elizabeth's Hospice "Light Up a Life" ceremony, supporting a meaningful community tradition while developing large-scale woodworking skills. Seasonal holiday reindeer décor and a custom hand-painted business sign for Piercing by Laila allowed participants to practice precision finishing, craftsmanship, and customer-focused production. Main Street Productions also completed its first custom Aggravation game board, expanding the product line while building participant skills in layout design, drill-press setup, and detailed finishing.



Nick, MSP Participant operating a Drill Press

TEHAMA COUNTY LABOR FORCE – 5 YEAR LOOKBACK

“Tehama County’s labor force and employment have grown steadily over the past five years, adding more than 650 workers (+4.2%). This trend is encouraging given recent changes in immigration enforcement, the county’s strong agricultural base, and its historically large immigrant workforce. Job Training Center and local partners are taking proactive steps to strengthen workforce participation rates and fast-track those on the sidelines into employment. Efforts include tailored training, youth apprenticeship, social enterprises, career pathways and customized career advancement services. We are optimistic about Tehama County’s future and see its workforce partnerships as a critical element in advancing our County.”

–Carrie Ferchaud, Executive Director, Job Training Center

Table: 5-Year Lookback - Tehama County Labor Force

Year	Labor Force	Employed	Unemployed	Unemployment Rate
Sep 2021	26,880	25,310	1,570	5.8%
Sep 2022	26,970	25,840	1,130	4.2%
Sep 2023	27,990	26,580	1,410	5.0%
Sep 2024	27,560	25,940	1,620	5.9%
Sep 2025	28,010	26,300	1,710	6.1%

5-Year Summary

- Labor Force Growth – steady upward trend: ▲ +4.2% (+680 people)
- Employment Growth – tracking closely with labor force: ▲ +3.9% (+630 people employed)
- Unemployment Rate – rising slightly at the end despite overall growth: ▲ +0.3%
- This tells a strong workforce story: more people working overall, with tightening pressure in the labor market.

Source: [EDD Labor Market Information Division](#)
Data Not Seasonally Adjusted

September 2025 - Preliminary				
Area Name	Labor Force	Employment	Unemployment	
			Number	Rate
Tehama County	28,010	26,300	1,710	6.1%
Corning City	3,620	3,490	130	3.6%
Los Molinos CDP	720	660	60	8.3%
Manton CDP	120	120	0	0.0%
Mineral CDP	80	80	0	0.0%
Rancho Tehama Reserve CDP	290	280	10	2.8%
Red Bluff City	6,030	5,450	580	9.7%
Tehama City	180	180	0	0.0%

Source: [EDD LMI Division](#) (Data Not Seasonally Adjusted)



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