

TEHAMA COUNTY YOUTH APPRENTICESHIP PROGRAM



DEADLINE TO APPLY: 05/22/26

ABOUT THE PROGRAM

The Tehama County Youth Apprenticeship Program provides students with hands-on experience while partnering with local businesses to enhance their skills in industrial mechanics and manufacturing.

From field mechanics and fabrication specialists to heavy equipment operators and maintenance techs, demand is rising while the talent pool shrinks. Funded through a California Jobs First Catalyst Grant, with the Job Training Center as the lead, and all three high schools participating.

Far from the old “learn by watching” model, today’s apprenticeships are collaborative, high-tech, and tailored to meet both student and employer needs.

Apprenticeship School Coordinators

Corning High School

Carissa Crawford
ccrawford@corninghs.org

Los Molinos High School

Hannah Wrenn
hwrenn@lmusd.net

Red Bluff High School

Shelley Macdonald
smacdonald@rbhsd.org

BENEFITS

- ✓ Earn a Wage While You Learn
- ✓ Obtain Industry Certifications
- ✓ Receive Industry Mentorship
- ✓ Start Down a Career Path



Application & Selection Process

Application due 05/22/26
Interviews - To Be Determined (TBD)

Youth Apprenticeship Question & Answers

Q: How much will students earn when they work?

A: This will depend on the employer, but most will likely start at minimum wage.

Q: Is there an age requirement?

A: In most cases students will need to be 18, except for a few employers who have indicated they may be able to hire a minor.

Q: If my student is a senior, how will they get the needed hours?

A: They will need to be on a block schedule to complete 20 hours per week and then complete the remaining hours after graduation as a full-time employee.

Q: What if my student doesn't have a car or transportation?

A: This depends on the high school of attendance. Some of our Tehama County High Schools are able to provide some transportation during school hours.

Q: Is there a penalty if students don't complete the apprenticeship?

A: No, however if the apprentice is still in high school, they will need to revert back to a regular class schedule.

Q: How will students be selected?

A: Students will complete an application, and their application will be pre-screened to determine if they meet the minimum qualifications. Employers will then review and select the students they would like to interview.

Q: If students need special shoes or uniforms, will those be provided?

A: During this program, necessary equipment and/or clothing may be provided through the grant.

Q: How will students finish their regular classes for graduation?

A: Each student is an individual case and will work with their high school to set up the schedule to complete their requirements.

Q: How long will it take to complete the apprenticeship program?

A: The apprenticeship program is 2000 hours; therefore, students will start with up to 20 hours a week in their senior year and then continue completing their hours over the next 12 to 18 months as a full-time employee.

Q: Do I need a work permit to apply?

A: No, you do not need a permit to apply, but one will be required if selected for the youth apprenticeship.